

DECEMBER 2017 QUARTERLY COUNCIL PLAN REPORT

Source: Finance & Strategy - Strategy & Program Delivery
Director: Peter Anderson
Index Reference: Quarterly Council Plan Report

Purpose

To provide an update on the Annual Action Plan being undertaken in the 2017-18 financial year.

Background

The Quarterly Council Plan Report has been developed to meet our commitment to transparent performance reporting, including progress updates on Council Plan actions.

Key Issues

There are 167 actions Council has committed to in the 2017-18 Annual Action Plan. Over 92 per cent of these actions are either on schedule or completed with one matter having a major issue.

A summary of the December 2017 Quarterly Council Plan report and a comprehensive report on the status of all actions, with commentary, is included with this submission.

Attachments

Attachment 1: December 2017 Quarterly Council Plan Summary

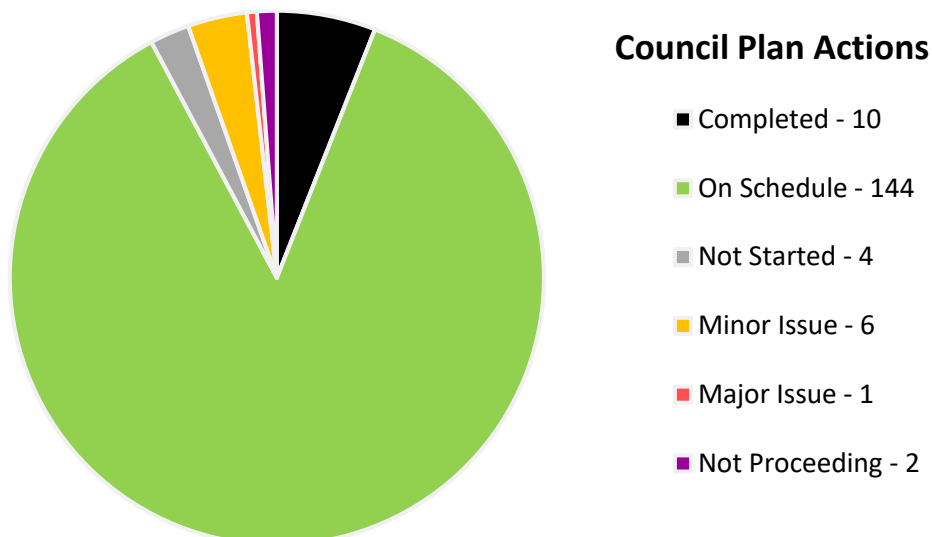
Attachment 2: City Plan Council Report - October to December 2017

Attachment 1

QUARTERLY COUNCIL PLAN REPORT SUMMARY (October to December 2017)

Progress report December 2017 quarter

Dashboard summary of progress (total actions).



Status	September 2017 Quarter	December 2017 Quarter	Variance
Completed	2	10	8 ✓
On Schedule	143	144	1 =
Not Started	13	4	-9 ✓
Minor Issue	8	6	-2 ✓
Major Issue	1	1	0 =
Not Proceeding	0	2	2

✗ = worse ✓ = better = = same

Eight projects were completed in the December 2017 quarter:

- Goldsworthy Reserve Track replacement planning
- Ocean Grove Memorial Reserve fencing removal
- Kardinia and Lara pool blanket renewal
- Kardinia pool lighting compliance upgrade
- Council General Election
- Council Induction Program
- Eastern Beach swimming enclosure ladders replacement
- Business presentation incentive program.

One project with major issues (same matter as the September 2017 quarter):

- Hendy Street Children's and Family Centre.

Project has been delayed due to Planning Permit objections. Planning Permit has now been awarded with a number of conditions that are currently being addressed. Works anticipated to commence in June 2018 and be completed April 2019.

Four projects are not started for the 2017-18 financial year:

- Electronic Booking System
- Queens Park - design and planning
- Mineral Spa and Wellness Centre services and infrastructure
- Municipal Strategic Statement review.

Two projects are now not proceeding:

- Ryrie Street public realm upgrade
- Armstrong Creek West Precinct – Open Space Land Acquisition.

City Plan Council Report (Attachment 2) - 2017/18
For Quarter Ending Dec 2017

Actions	Completed Date	Status	Comments
Community Wellbeing			
Healthy Lifestyles			
Healthy Choice Guidelines implementation throughout the community		OnS	Work is progressing well. Staff member employed to deliver action plan. Action Plan developed, currently delivering on the plan. Focus is on reduction of sugar sweetened beverages.
Municipal Public Health and Wellbeing Plan development		OnS	Community consultation and data collection underway. Inclusion of Family Violence in review of current plan has occurred under direction from the Victorian government. On track for delivery.
Healthy Environments			
Animal Pound Reconfiguration		OnS	Discussions commenced with the City's Property and Procurement department about buildings and proposed works. Joint workshop to be convened with the Geelong Animal Welfare Society to discuss most efficient layout of site and to assess Occupational Health and Safety worksite considerations. Expect to conduct works early 2018.
Dog Exercise and Socialisation Plan		OnS	Project brief being developed and finalised.
Toilet Block Renewal and Replacement Program		Min	Expect construction to commence March 2018.
Eastern Beach works			
Beach House disability access and safety repairs		Min	Expression of interest process to select new tenant attracted interest from local and interstate applicants. A select tender process with those shortlisted applicants is in progress. The disability assess and safety repairs will be implemented as part of the capital works program of the new tenant. An opening date for the new business will be negotiated with the successful applicant.
Eastern Beach Seabaths Shark Bars replacement		OnS	Project has been tendered and evaluation of submissions is in progress.
Eastern Beach Swimming Enclosure Ladders replacement	22-Dec-2017	C	New ladders have been installed.
Ritchie Boulevard Baywalk rebuild		OnS	Project has been awarded and is to be undertaken in stages. First stage to commence April 2018. Second stage to be confirmed.
Footpaths			
Footpath Renewal Program - Core Program		OnS	Program on schedule. Approximately half the program has been delivered.

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Actions	Completed Date	Status	Comments
Griggs Creek Pedestrian Bridge - East Bank Land Acquisition		OnS	Negotiations ongoing with Department of Education as land owners. Survey work done. Reallocation of funds approved from alternative Urban Growth department budget to cover shortfall.
Griggs Creek Pedestrian Bridge - East Bank Shared Path		OnS	Negotiation with Department of Education related to land acquisition.
Griggs Creek Pedestrian Bridge to Clifton Springs Primary School		OnS	Negotiations with developer regarding scope and delivery of bridge complete. Approval given to reallocate budget to acquisition for whole of project delivery.
Manzene Pedestrian Connection link		OnS	Demolition contract awarded. Council permits and service abolishment in process.
Ocean Grove Principal Pedestrian Network second year - Infrastructure Design		OnS	Design of network underway. Assessment of resident contributions under review prior to next stage of community engagement.
<i>Leisure Centre upgrades</i>			
Aquatic Play Equipment Maintenance and upgrade program		OnS	Maintenance completed to the Leisurelink aquatic play structure. Works planned for Lara pool, Waterworld and Bellarine pool once the busy summer season has finished. Parts are being ordered from America for the Lara pool aquatic play equipment.
Concourse Renewal and Safety Program		OnS	Concrete and surface coating renewal works completed for around the Kardinia middle pool and Waterworld splashpad rubber surface. Works for the new coating surface for the Leisurelink changerooms will occur early 2018.
Geelong Arena Programmed Maintenance 9th year		OnS	Working with the City's Facilities department and programmed works for the calendar year. Projects scheduled to fulfil obligations by the end of the 2017-18 financial year.
Gymnasium Equipment Changeover Program		OnS	New five year contract recently awarded. The replacement of equipment is in line with the ten year gymnasium equipment replacement program. This replacement plan is listed in the City's long term capital budget plan.
Kardinia 50m FINA Pool shell - maintenance condition audit		OnS	Some initial works to the pool structure have been completed pre-season. Further works will be reviewed at the end of the summer season when the pool closes.
Kardinia and Lara Pool Blanket renewal	20-Nov-2017	C	Works completed for the opening of both the Lara and Kardinia pools.
Kardinia Pool lighting compliance upgrade	30-Nov-2017	C	Works completed and lighting to the old 50m pool now meets Occupational Health and Safety requirements.
Leisuretime Centre synthetic pitch construction		OnS	Demolition works complete. Civil works underway. Construction of the synthetic pitch to be complete by May 2018.
Splashdown Administration and First Aid areas compliance		OnS	This project is phased over two years. Design year one and start of construction. Construction completed in year two (2018-2019 financial year).

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Actions	Completed Date	Status	Comments
Waterworld Outdoor Area and Activities Upgrades		OnS	Design and tender documentation for demolishing and building works completed. Tender/quotation process completed. Successful contractor selected and works to commence January 2018. New surround fence completed and play equipment and outdoor gym equipment already tendered and these works will be completed once the building works are completed.
Playgrounds			
Functionality upgrade of Leopold Child and Family Centre playground		OnS	Design currently being finalised. Tendering for construction February/March 2018.
Playground Development program implementation		OnS	Twelve playgrounds assessed ready for public consultation in early 2018.
Recreation facility upgrades			
McDonald Reserve, South Barwon Football and Netball Club, Change Room Upgrade		OnS	Funding application is being currently processed by Service Manager.
Recreation reserve and facility upgrades			
Anakie Recreation Reserve, Anakie Football Netball Club, Club room upgrade		OnS	Construction complete, although currently completing minor defects.
Burdoo Reserve, Grovedale Football and Netball Club, scoreboard and storage facility upgrade		OnS	The Club have signed the Funding Agreement and construction will commence on site mid-January 2018.
Capital Renewal of civil assets in parks		OnS	Program commenced. Two projects complete, remainder of works programmed.
Community, leisure and recreation car parks renewal and upgrade		OnS	Preparation of program underway with relevant asset managers in the City's Recreation and Community department.
Goldsworthy Reserve Track Replacement planning	22-Dec-2017	C	All planning works have been completed.
Ground Renovation program		OnS	Three ovals identified for renovation. Hume Reserve design underway. Windsor Reserve hard wicket to commence in January 2018. Confirming final contractor quotation for South Barwon Reserve.
Hendy St (Flinders Peak) Reserve, construction of a new pavilion		OnS	Pavilion superstructure underway. Main building works are scheduled for completion by mid 2018. The two new sports fields are nearly complete with grass to be established by early 2018.
Herne Hill Reserve upgrades		OnS	Drainage works to commence March 2018 and be completed June 2018.
Lara Golf Course Upgrade Disability Access		OnS	Quotes have been sourced with works commencement to be confirmed with contractor. The City's Capital Projects department are managing the project.
Ocean Grove Memorial Reserve fencing removal	6-Oct-2017	C	Works are complete. New fencing provides a welcoming aspect to the reserve.

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Open Space Networks Study and Acquisitions Plan Implementation		OnS	Council Officers are refining the draft Open Space Strategy and assessing draft small area recommendations. A consultant has been engaged to present the draft strategy in a publically consumable format, to ensure it is ready for pending community consultation.
Queens Park - design and planning		NS	Project planning to commence January 2018.
South Barwon Recreation Reserve, Geelong Target Rifle Club, accessible toilet construction		OnS	Detailed design complete. Project is ready for tender with an expected appointment date for a contractor in early 2018.
St Albans Football Netball Club, netball court upgrade		OnS	Club collaboration project. All designs complete, club confirming expected costs and completing details for agreement.
Stead Park Softball Pavilion Upgrade		OnS	Planning and investigation underway in preparation for detailed design. Construction is scheduled for completion in 2018-19 financial year.
Winter Reserve, Belmont Lions Football Netball Club and East Belmont Cricket Club, change room facility upgrade		OnS	Detailed design progressing with completion scheduled for December 2018. Tender process for construction phase to commence early 2018.
Connected, creative and strong communities			
Disability Action Plan development		OnS	Disability Access and Inclusion Reference Group will now provide comment prior presentation to Council early 2018.
Geelong Regional Library contribution		OnS	Contribution made as per schedule with high levels of community usage of library service continuing.
Mentoring - Aboriginal traineeships		OnS	A small working group is investigating the opportunity to employ two trainees to work in the City's Youth Development unit of the Connected Communities department.
Municipal Heritage Strategy development		OnS	Strategy endorsed by Council in August 2017. Quotes being sought for thematic history.
Unified Grants Scheme - provision of capital grants to the community		OnS	Integrated program - Community Investment and Support Fund (CISF) commenced implementation. The fund comprises a range of community and business funding programs including a new Community Facility Infrastructure Fund (capital projects). The main grant round closed on 15 September 2017. Approximately \$1.6m was allocated amongst 125 organisations. All applicants were notified of outcome.
Community Facility upgrades			
Building Renewals program		OnS	Additional renewals work to be undertaken this financial year include: Waterworld canopy, Shell Road Reserve drainage improvements, roof replacement, The Arena toilet upgrade, roof replacements etc.

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Actions	Completed Date	Status	Comments
Children Services Facilities Upgrades		OnS	Multiple projects identified and works are progressing.
Community Halls upgrade		OnS	Works progressing at Centenary Hall and Cobbin Farm. Works to commence early 2018 on Geelong West Town Hall.
Disability access upgrade program		OnS	Ceres Hall toilet upgrade completed. Leisuretime Centre stage two upgrade of ladies change rooms has commenced and works to be completed February 2018.
Geelong West Town Hall accessible toilet		OnS	Tender awarded. Works to commence early 2018.
Senior Citizens kitchen upgrade		OnS	Barwon Heads kitchen is under construction and due for completion by the end of January 2018. Newcomb kitchen is scheduled to commence mid-January 2018.
Community Hubs			
Cloverdale Community Hub construction		OnS	Detailed design complete and the preparation of final tender documents has commenced.
Drysedale Integrated Children's Centre design		OnS	Detailed design work is well progressed, with the aim to tender for construction in the second half on 2018 and open the Centre for the 2020 year.
Hendy St Children's and Family Centre		Maj	Project has been delayed due to Planning Permit objections. Planning Permit has now been awarded with a number of conditions that are currently being addressed. Works anticipated to commence June 2018 and be completed April 2019.
Northern ARC Project Concept and Schematic Design		OnS	Design services tender evaluation complete and appointment of preferred consultant is pending Council approval at January 2018 Council meeting.
Rosewall Community Hub construction		OnS	Project is currently under tender evaluation. Construction is scheduled for completion in late 2018.

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Actions	Completed Date	Status	Comments
Growing Our Economy			
Support existing businesses and encourage new and emerging growth sectors			
Agribusiness Sector development		OnS	The Agribusiness strategy has been endorsed by Council. The implementation group have met and agreed to the structure to support the implementation and identify the priority actions.
Drysdale Town Square Upgrade - Final Design and Costing		OnS	Council report to consider final Masterplan and detailed design to proceed in 2018.
Geelong Small Business Festival		OnS	Enterprise Geelong has commenced a review of the Small Business Festival and will present findings to the team in March 2018.
Streetscape			
Pakington Street Beautification Design		OnS	Project Charter is being prepared by the City's Strategic Planning department. Consultation and technical assessments to be undertaken in 2018.
Facilitate major infrastructure and investment to enable economic growth			
Activity Centres Urban Design Frameworks Program - Year two		OnS	Project underway for South Geelong station. Highton Village Urban Design Framework to be presented to Council in 2018.
Geelong Entrance Project - landscape treatments		OnS	Meeting with various stakeholders to determine a more detailed scope and way forward. Asset report on existing trees completed.
Geelong Ring Road Employment Precinct - Stage Two Elcho Channel		OnS	Tender documents being prepared for stage two works. Construction to commence this financial year.
Land Supply Monitoring Program		OnS	Work underway.
Marshall Precinct Structure Plan and Infrastructure Contribution Plan development		OnS	Project plans for the Precinct Structure Plan and Infrastructure Contribution Plan are currently being developed. Program of stakeholder management also currently underway. Anticipated risks include Vic Roads/State Government agency proposals.
Municipal Strategic Statement Review		NS	Awaiting completion of 2018-2021 Council Plan.
Northern and Western Geelong Growth Areas Framework Plan and Integrated Infrastructure Delivery Plan (NWGGA)		OnS	Outcomes from the Phase One Technical Reports and Vision and Principles workshop displayed at the Open House held in October 2017 for landowners. Enquiry by Design workshops held in November 2017 with key agencies and landowners. Works are continuing on a draft Framework Plan. Project website has been updated.

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Structure Planning		OnS	West Fyans Structure Plan review underway. Drainage and traffic consultants appointed.
Armstrong Creek			
Armstrong Creek Precinct Structure Plan reviews		OnS	Review project plans being developed.
Armstrong Creek South Precinct - Deviation Channel Land Acquisition		Min	Public Acquisition Overlay in place. Commercial agreement in place to secure funds from developer to fund acquisition. Likely shortfall of required funds to support acquisition process. Funds committed for 2017-18 financial year.
Armstrong Creek Town Centre - Community Facility Site		OnS	Contract for acquisition in place. Settlement completed August 2018. Funds committed via contract in 2017-18 financial year.
Armstrong Creek West Precinct - Open Space Land Acquisition		NP	City Life not proceeding with acquisition of regional open space land.
Armstrong Creek West Precinct - Acquisition of Drainage Reserve		OnS	Under negotiation with owner to process acquisition.
Horseshoe Bend Precinct - Reserve Rd Retarding Basin		OnS	Offer made to owner regarding acquisition. Awaiting response.
Horseshoe Bend Precinct Barwon Heads Road to Harriot Road		OnS	Land valuations underway to inform offer. Possible budget bid required to meet shortfall.
Mineral Springs Spa			
Mineral Spa and Wellness Centre Expressoin of Interest process		OnS	Documentation and scoping for Commercial and Legal consultants currently being prepared. Finalising planning scheme amendment and developing project plan.
A prosperous and innovative Geelong			
2017 Digital Inclusion Engagement		OnS	Dr Jordan Nguyen presented to around 300 people at the Geelong Library. This was a free event and the City's Connected Communities partnered with Geelong Library and the Transport Accident Commission. The Seniors film festival was attended by around 350 people. Five movies were screened during Seniors month at the Pivotonian Cinema. Norlane Neighbourhood House has now completed their Digital Audit. Results/recommendations from the Audit will be incorporated into the strategic planning process.
Business Incubator/Entrepreneurial Support		OnS	This project is well underway. Two rounds of participants (10) have successfully completed the accelerator program. A third group will commence April 2018.
Pivot Connect Festival		OnS	Dr Jordan Nguyen presented on 6 September 2017, during the 2017 Digital Innovation Festival to around 300 community members on 'harnessing technology for an inclusive society'.
Smart City Infrastructure opportunites		OnS	Smart Cities pilot project - Sensors have been installed and data gathering and service dashboards are now being developed.

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Actions	Completed Date	Status	Comments
Study Geelong - Think Geelong Program		OnS	<p>A review of the Study Geelong Student Ambassador Program was undertaken. Two Study Geelong Ambassadors for 2018 were appointed and undertook induction training. Up to six more ambassadors will be appointed in round two, closing March 2018.</p> <p>A review began on a map of the Geelong Central Business District and Waurn Ponds, showing services and points of interest relevant to international students that was trialed earlier in 2017. A brochure highlighting all of Study Geelong's member institutions as well as destination marketing content has been drafted. This document will be available for agents and prospective students.</p> <p>Content on Study Geelong's member institutions updated on the Study Geelong website.</p> <p>The draft strategic plan has been completed pending the addition of information regarding the social-economic benefits of international students to the Geelong region. A proposal for this study to be undertaken is currently being considered.</p> <p>Study Geelong partnered with The Gordon on an International Student Welfare Grant to establish an international student association for all international students studying in Geelong, and was successful in receiving seed funding for this project.</p> <p>A new Member Opportunity Guide has been developed which highlights the benefits of membership to Study Geelong.</p>
A successful and vibrant City Centre			
Business Presentation Incentive Program	22-Dec-2017	C	Submissions closed on 25 September 2017 and five successful businesses have been notified and grant agreements have been issued.
Civic Centre Car Park CCTV Cameras		OnS	Project scoped and quotations in the process of being sought. Commencement of project works will be undertaken in first quarter of 2018.
Gheringhap Street Pipe		OnS	Constructability Review found pipe jacking to be preferred construction method. Functional design underway.
Johnstone Park completion of rain garden		OnS	Rain garden construction works are nearing completion.
Masterplan for Geelong Gaol/Hospital Precinct		OnS	Initial consultation with stakeholders has commenced.
Renew Geelong project		OnS	Scoping study report completed with recommendations for the implementation of a Renew Geelong project to commence. Request for matching funding has been submitted to the State Government.
Ryrie St Public realm upgrade		NP	Revision of scope to be undertaken.

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Actions	Completed Date	Status	Comments
Greater Geelong is a leading city for tourism, arts, culture and events			
Arts and Culture Audience Resolution - Collaborative Marketing		OnS	The Cultural Facilities Collaborative Marketing Group worked together to publish an integrated Geelong-wide promotional offering in Cultural Tourism Victoria's Experience Culture Victoria 2017-18 guide. They also commenced a review of the Geelong Region Arts Atlas. A limited access long-range planning calendar has been integrated into the back end of the Arts Atlas website to strengthen collaborative programming and marketing efforts between the major cultural facilities.
Arts, Culture and Heritage Strategy development		OnS	Concept work commencing for timelines and approach with funding application submitted for the museum and collection segment.
Cadel Evans Great Ocean Road Race annual hosting support		OnS	The Cadel Evans Great Ocean Road Race and the Festival of Sails will be staged on the Australia Day weekend 2018. The events and the City are working collaboratively to ensure a seamless experience for visitors and our community.
Floating Christmas Tree - annual costs		OnS	Tree installed on 10 November 2017 and programmed for removal on 8 January 2018.
Geelong Art Gallery funding		OnS	Funding provided with Archibald prize exhibition highly successful and anticipated visitor numbers achieved.
Geelong Gallery - Archibald Prize Gallery Refurbishment	20-Sep-2017	C	The Gallery was closed for a short period to allow the refurbishment of the foyer and other areas to be completed. The community response to the works has been extremely favourable.
Provision of major events across the municipality		OnS	Geelong Major Events Committee allocate sponsorship according to a strategic plan and agreed assessment methodology
Public Art Strategy Project delivery		OnS	Scoping work has commenced on identifying a range of initiatives that will enhance the public realm through Public Art.
Underwater Sculpture park design and construction		OnS	Approval processes have been identified and documented. Contractors have been appointed to complete documentation for approvals.
Mineral Springs Spa			
Mineral Spa and Wellness Centre provision of services and infrastructure		NS	On hold. Project dependent on the successful appointment and execution of Heads of Agreement with a prospective investor/developer/operator, which will be determined by an expression of interest/request for tender process being scoped in 2018.

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Actions	Completed Date	Status	Comments
Sustainable Built and Natural Environment			
Enhance and protect natural areas and ecosystem health			
Beacon Point Reserve beach access investigation		OnS	Project brief to be developed January 2018.
DCP - HBP - Sparrovale Wetlands Mgt Plan		Min	Access required to site post-commencement for acquisition process. Unlikely to be complete by the end of 2017-18 financial year.
Environment Reserves Capital Improvement Program		OnS	Program will be implemented across many sites. Permits being sought from relevant agencies for upcoming works. Materials have been delivered for some projects.
Geelong Botanic Garden Sustainable Visitor Facility		OnS	Multi-year project. Year one construction of staff toilet upgrade and sewer is to commence early 2018.
Griggs Creek - Rehabilitation and Revegetation program		OnS	Stage three weed removal and planting approximately halfway through project. Major planting scheduled for June 2018.
Ramblers Road foreshore resilience		OnS	Materials have been sourced and almost half of the offshore reef has been constructed on land - awaiting placement in the water.
Support our community to live sustainably			
Coastal Adaptation Program		OnS	Program extended with additional funding from the Department of Environment, Land, Water and Planning and successful budget bid. Program continues to be implemented under governance of Strategic Partners Groups.
Cycle Strategy Implementation		OnS	Planning and prioritisation for the 2017-18 financial year is underway. Potential projects include: <ul style="list-style-type: none"> - planning for future works on the Bellarine - planning for the Elcho Drain line - shared pathway planned but unfunded - connecting the Ted Wilson Trail through to the Lara - Lara, alongside Hovels Creek from Flinders Avenue to Station Lake Road.
Future Proofing Geelong Projects		OnS	Projects underway - Smarter Homes Smarter Living, Commercial Building environmental upgrade agreements. Awaiting outcome of Cleantech grant application.
Minimise our environmental footprint			

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Actions	Completed Date	Status	Comments
Drysdale Landfill - Stockpile Relocation		OnS	In order to minimise cost, the project schedule has been revised to allow the works to run parallel to a larger landfill earthworks project. The schedule for completion of the stockpile movement has therefore been revised to January 2018.
Purchase of Carbon Offsets to meet Greenhouse Target		OnS	Currently seeking best options to purchase carbon offsets.
Queens Park irrigation - 10 year plan		OnS	The project initiation documentation has been agreed and signed by service and asset managers. The consultant brief development for tender has commenced.
Street Lighting Upgrade planning project		OnS	Consultant has commenced investigative works. The complete business case including presentation and documentation is programmed for completion early 2018, for presentation to the project control group.
Landfill			
Composting Site set up works year two		OnS	Evaluating construction tenders and preparing brief for Council.
Drysdale Landfill - Construction of Waste Disposal Cell 5		OnS	Multi year project. The contractor has commenced on site and approximately 70 per cent of the excavation works are complete.
Drysdale landfill - leachate management additional costs		OnS	Tender documents are in order and have been forwarded to the City's Property and Procurement department.

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Actions	Completed Date	Status	Comments
How We Do Business			
Lead by advocating and collaborating on issues important to the Greater Geelong Community			
Civic Leadership Program	26-Sep-2017	C	Concluded the series of 13 prospective candidate information sessions and training workshops. The City worked with a range of community organisations and peak bodies (Municipal Association of Victoria, Victorian Local Governance Association and Women in Local Democracy) to design, coordinate and promote a civic leadership program for the return to an elected Council.
Council General Election	4-Nov-2017	C	Results for the 2017 Greater Geelong City Council general election have been finalised by the Victorian Electoral Commission.
Council Induction Program	19-Dec-2017	C	The Council Induction Program has been delivered to new Councillors.
Diversity and Inclusion Strategy Implementation		Min	Implementation plan received from the Victorian Equal Opportunity and Human Rights Commission. Dedicated resource required to implement and action requirements from audit.
G21 contribution		OnS	Contributions made as per schedule.
Gender Equality and The Prevention of Violence Against Women and Children		OnS	Prevention of Violence Against Women and Children Policy complete and ready for consultation. Diversity and Inclusion Action Plan complete and awareness training currently being scoped.
Greater Geelong Social Equity Strategy		OnS	Council adopted social equity principles and further work is being undertaken to determine the timing and form of a Social Equity Strategy.
Implement directions Gender Equity		OnS	The final draft of the Gender Equity framework is currently being reviewed with the intention of finalisation by March 2018.
Implementation of the Vision Project (Our Future)		OnS	The vision was launched by the Minister for Local Government on Wednesday 30 August 2017. A number of initiatives have been undertaken or are in the planning phase, further information is available on www.geelongaustralia.com.au/clevercreative .
Efficient and customer focused organisation			
Child Safe Standards Implementation		OnS	Online training module - 964 completed of 1429 (69% completed). Reporting process being managed by external provider.

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Actions	Completed Date	Status	Comments
Commercial Waste Trucks - route mapping		OnS	Met with potential suppliers and received quotes for the installation of the technology.
Customer/business online authentication project		OnS	Requirements being developed.
Electronic Booking System		NS	Meeting to be scheduled with the City's Information Systems department in February 2018 to develop an action plan that delivers a new electronic booking system.
License Plate Recognition Trial		OnS	Project has been scoped and supplier discussions are underway. Implementation of trial to take place in the first quarter of 2018.
Maintenance Management System integration with other Council platforms		OnS	Playground inspections are now integrated with data management collection and ground inspections are due to integrate mid-January 2018.
Organisational Rostering Solution		OnS	A paper was presented to the City's Executive Leadership Team in November 2017, outlining some costing proposals for an organisational solution.
Single View of the Customer Project		OnS	Initial scoping of the project has begun to determine the project direction and steps in gathering requirements from the organisation.
Bridges			
Bridge Upgrades - Major Renewal Works		OnS	Program prepared and scheduled. Designs underway.
Drainage			
Design and Investigation Sub Program - Catchment Augmentation - Flood and Drainage Management - Core Program		OnS	Design of projects for future programs commenced.
Design and Investigation Sub Program - Drainage Projects - Flood and Drainage Management - Core Program		OnS	Design of projects for future programs commenced.
Drainage Construction Sub Program - Flood and Drainage Management - Core Program		OnS	Design of projects underway. Projects scheduled. Barwon Heads outfall commenced.
Drainage Renewal Program - Core Program		OnS	Design prepared and projects scheduled. More than half the program has been delivered.
Kerb and Channel			
Kerb and Channel Renewal Program - Core Program		OnS	Program ahead of schedule. Approximately two thirds of program has been delivered.
Roads			
Asphalting - Road Surfacing Program - Core Program		OnS	Program well underway with almost half of the program delivered.
Design and Investigation Program - Capital Projects - Core Program		OnS	Design of projects for future programs commenced.
Federal Roads Program (Roads to Recovery)		OnS	Designs underway and projects programmed. Major project, Ormond Road, to commence February 2018.
Local Roads Construction Sub Program - Road and Street Management - Core Program		OnS	Designs underway and projects scheduled.

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Actions	Completed Date	Status	Comments
Major Culvert Guardrail Replacement / Installation - Core Program		OnS	Program prepared and scheduled. Refinery Road project complete.
Reseal - Road Surfacing Program - Core Program		OnS	Joint reseal tender with G21 Councils prepared. Tender awarded. Works to commence early 2018.
Road Rehabilitation Program - Core Program		OnS	Program scheduled and works commenced. Program on schedule.
Roads Other - Core Program		OnS	Programs in place for new bus shelters street, lighting, carparks and laneway upgrades. Works commenced.
VicRoads Funded Works		OnS	Project planning underway. Works to be delivered in early 2018.
Special Rates and Charges			
Design and Investigation Sub Program - Special Rates and Charges - Core Program.		OnS	Design and administration of projects for future programs commenced.
Footpath Construction Sub Program - Special Rates and Charges - Core Program		OnS	Thompson Road and Barwarre Road schemes administration commenced.
Street Construction Sub Program - Special Rates and Charges - Core Program		OnS	Baker Street group to commence February 2018. Station Street pending final road closure approvals before commencement.
Traffic Management			
Design and Investigation Program - Traffic Management Projects - Road and Street Management - Core Program		OnS	Design of projects for future programs commenced.
Traffic Major Works		OnS	Designs underway and projects scheduled to be completed on time.
Traffic Management Construction Sub Program - Road and Street Management - Core Program		OnS	Designs underway and projects scheduled.
Motivated and skilled staff in a safe work environment			
Complaints Management Framework		OnS	Complaints Management Framework and System developed, ready for implementation.
Contractor Management system		Min	High on list of priorities for Occupational Health and Safety Advisor, who commenced December 2017.
Culture Change Management program		OnS	All programs integrated into People and Organisation Development Strategic Plan. People and Organisation Development Strategy 2016-2019 refreshed and program delivery subject to budget allocation in the 2018-2019 financial year.
Enterprise Risk Reporting Software		OnS	Project currently underway. Due for completion March 2018. Request for Quotation issued and short list of two vendors proposed for January 2018.

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Actions	Completed Date	Status	Comments
HRIS interface for Recruitment and On-boarding and Performance Management		OnS	Recruitment complete and implemented. Performance management commenced. Performance management module implementation progressing, due for completion early 2018.
Leadership Capability Framework		OnS	Expression of interest in tendering to be advertised February 2018. Provider will be procured to assist with significant piece of organisational work.
Move4Life Program		OnS	Project currently underway.
OHS Compliance Training		OnS	Project currently being scoped.
Online Incident Management System		OnS	Project currently underway.
Safety Leadership Training		OnS	Training requirements currently being investigated.
Senior Leadership Development Program		OnS	Senior Leaders and Executives to undertake an Emotionally Intelligent driven 360 degree feedback and development program. Program launch will occur February/March 2018. Currently in project planning phase. Learning and Culture calendar development centred around clever and creative people including business ethics, creative facilitation and advanced coaching practice. Organisation mentoring program has been introduced which requires Senior Leader participation for future success.